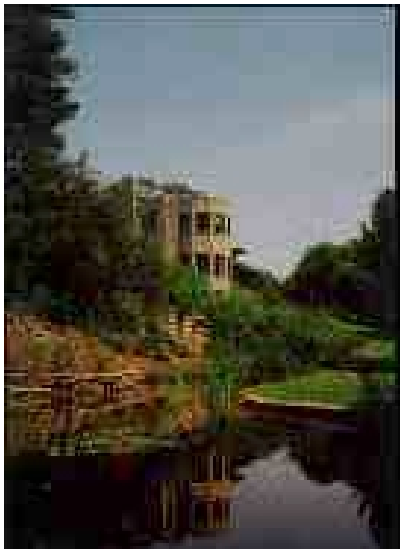




Any great conference begins with an outstanding Ice Breaker, and the 1999 version will be no different. The Ice Breaker will be held at the Henry Ford Estate - Fair Lane in Dearborn Michigan, a National Historic Landmark and the former home of automaker Henry Ford and his wife Clara. The Fords lived at Fair Lane from 1915 until their deaths in 1947 and 1950. Come and enjoy good company, food and drinks in a setting where the Fords entertained the likes of Thomas Edison, President and Mrs. Hoover, the Duke of Windsor, aviator Charles Lindbergh and baseball hero Dizzy Dean.



Estate from the Rouge River



Henry Ford and family



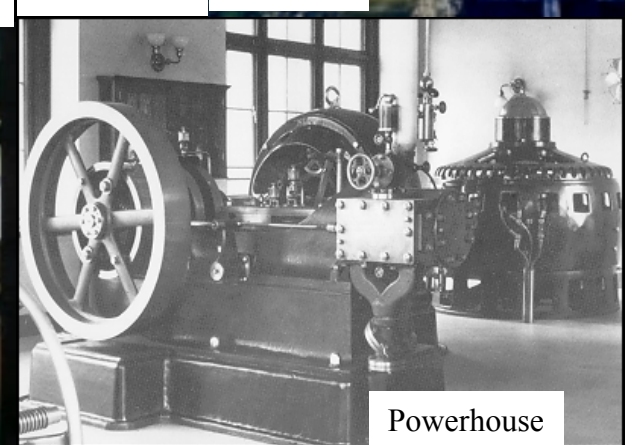
Headrace



Field Room



Dining Room



Powerhouse